

## Person Specification for:

### Unit Leader, Deputy Leader and Assistance Unit Leaders – [County/Area/Region] to 24<sup>th</sup> World Scout Jamboree.

Being a Unit Leader, Deputy Unit Leader or Assistant Unit Leader is challenging but is also extremely rewarding. The table below points indicate some of the skills and experiences that would be beneficial for those applying for a Unit Leader, Deputy Unit Leader or Assistant Leader role. Not everyone will have all the skills, and remember many skills and experiences are transferable from other situations (e.g. family life, work, other voluntary commitments). You should be able to help deliver a truly youth shaped experience. Please use this document (along with the role description) to help focus your application.

	Unit Leader / Deputy Unit Leader		Assistant Unit Leader	
	Essential	Desirable	Essential	Desirable
<b>Experience of:</b>				
Working with or understanding 12-18 age group	✓		✓	
Camping for extended periods		✓		✓
Previous Jamboree experience / other relevant international experience	✓		✓	
Working and delivering projects on budget		✓		✓
Implementing the methods, values and key policies of The Scout Association or Girlguiding	✓		✓	
Managing a camp environment, including cooking, hygiene and cleaning		✓		✓
<b>Skills and Knowledge</b>				
Have (or be willing to work towards) a leadership Wood Badge / Hold the Girlguiding Leadership Qualification	✓		✓	
Planning or project skills in putting together team building and training events	✓			✓
Management skills in working with adults	✓		N/A	N/A
Strong team working skills	✓		✓	
Strong leadership skills in working with young people	✓		✓	
Delegation skills	✓			✓
Decision-making skills	✓		✓	
Commitment to and understanding of diversity and equality issues within a multicultural environment	✓		✓	
Communication skills	✓		✓	

	Unit Leader / Deputy Unit Leader		Assistant Unit Leader	
Create and maintain a safe and positive environment for young people and adults during Jamboree	✓		✓	
Promote and safeguard the welfare of young people in your care by upholding the Yellow Card at all times	✓		✓	
<b>Characteristics</b>				
Have the confidence and awareness to lead and inspire a Patrol of young people in another country	✓		✓	
Adaptable	✓		✓	
Calm under pressure	✓		✓	
Able to maintain a sense of humour	✓		✓	
Able to deal with difficult situations and manage challenging behaviour and circumstances	✓			✓
Communicative and personable, and have access to email and internet	✓		✓	
Emotionally committed to delivering the UK Contingent Vision, specifically around supporting youth shaped experience and delivering personal development	✓		✓	
Able and keen to take part in activities when necessary	✓		✓	

Please note:

The Jamboree is physically, mentally and emotionally demanding. Applicants should be aware of the nature of what is expected and be confident that they are able to contribute to all aspects of the Jamboree experience.

Applicants should be aware that the Jamboree experience may last up to three weeks, subject to final confirmation on the makeup of the experience and therefore will need to be sure you have the support of employers and family to be able to commit to the event. Further, there will be a considerable number of weekend and evening commitments in preparation and applicants should be confident they have time available amongst other commitments to fulfil the obligations of the role.